

Foundations of Practice and Beyond

Tuesday

Stream C

Session 4 1330

This is one 1.75 hour long session with no transfer time



Hilary Morton and Ann Drinkwater

Evaluations – transfer of training to the work place

Biography

Hilary Morton

I qualified as a Remedial Gymnast in 1982, becoming a Chartered Physiotherapist in 1985. Following rotational experience I specialised in adults with learning disabilities, working in this area for 15 years. I moved into my role with manual handling in 1990 working as a manual handling manager in the NHS and teaching in the private sector. I have been a member of N.B.E. for 14 years.

Ann Drinkwater.

I qualified as a Remedial Gymnast in 1977, becoming a Chartered Physiotherapist in 1985. Following broad rotational experience I specialised in neurology working as a Physiotherapist in this field for a further eleven years. During this time I also developed an interest in Moving and Handling, doing additional work for Social Services. I worked as Manual Handling Facilitator in Private Healthcare for 8 years and currently I work on a strategic level as a Specialist Moving and Handling Adviser for the NHS within the field of Mental Health, and as a private consultant and trainer. I have been a member of N.B.E. for 15 years and a Registered Member for the past 2 years.

Abstract

This session has been developed following the interest generated by the “Evaluation” session at the 2009 conference. Some delegates were using evaluation of their courses and a few had gone on to evaluate handling of course participants in their workplaces.

There are five levels of evaluation. The first two focus on the learning that our course participants undergo and the latter three look at the transfer of training into workplaces and any benefits that are gained by organisations as a result.

Undertaking new work processes can be difficult and this session aims to build confidence and knowledge to enable delegates to consider moving their evaluation to the next level.

There are many benefits to undertaking evaluation at different levels including, justification of departments and training courses, PR for manual handling departments and proving value for money in ever increasingly difficult financial times. Private practitioners may also benefit by using it as a bargaining lever and selling a ready made evaluation tool to their employers.

The session will focus on the vital evaluation level of the transfer of training to the workplace and aims to enable delegates to produce a draft evaluation tool for use in their workplaces.

Please do not hesitate to contact us if you require any further information